



Designing the conditions for a Bold and Bright 2026

Team reflection and intention setting

2025 review & highlights

This inquiry is here to help you celebrate your achievements, learn from your experiences and recognize the impact you've had. Use these reflections as a foundation to build an even stronger, more connected and impactful 2026 – together.

Our team in 2025

What did we achieve this year that we're proud of?

1

2

3

How did we make a meaningful difference to our most important stakeholders?

1

2

3

What new or existing relationships had the biggest ripple effects on our impact?

1

2

3

What team habit(s) helped us work better together?

1

2

3

What challenges did we navigate well together?

1

2

3

What did we learn about ourselves as a team?

1

2

3

What idea(s) or ways of working did we create that benefitted others?

1

2

3

When did we feel most energized or enjoyed working together most?

1

2

3

If someone outside of our team wrote a newspaper headline summarizing our 2025, what would it say?

2026 preview & preparation

This framework invites you to set bold & meaningful goals for the year ahead - goals that not only strengthen your team but also create positive ripple effects across the system you serve. Together, explore how you can grow, collaborate & contribute to the bigger picture in 2026.

Our team in 2026

What three shared outcomes do we want to be known for as a team in 2026?

1

2

3

How do we want to make difference for our most important stakeholders in 2026?

1

2

3

What relationships do we want to prioritize or strengthen for greater systemic impact?

1

2

3

What new habit(s) do we want to build to collaborate more effectively?

1

2

3

What challenges do we anticipate that will require strong alignment with others?

1

2

3

What do we want to learn this year to strengthen our collective value and influence?

1

2

3

What new ideas or ways of working could help us collaborate better?

1

2

3

How will we create opportunities for joy and connection across our team?

1

2

3

If our most important stakeholders wrote a newspaper headline about our 2026, what would we like it say?